

ETFO HUMAN RIGHTS STATEMENT



The Elementary Teachers' Federation of Ontario is committed to:

- Providing an environment for members that is free from harassment and discrimination at all provincial or local Federation-sponsored activities;
- Fostering the goodwill and trust necessary to protect the rights of all individuals within the organization;
- Neither tolerating nor condoning behaviour that undermines the dignity or self-esteem of individuals or the integrity of relationships;
- Promoting mutual respect, understanding and co-operation as the basis of interaction among all members.

Harassment and discrimination on the basis of a prohibited ground are violations of the Ontario Human Rights Code and are illegal.

The Elementary Teachers' Federation of Ontario will not tolerate any form of harassment or discrimination, as defined by the Ontario Human Rights Code, at provincial or local Federation-sponsored activities.





Land Acknowledgment

As we begin this day together, let us create a space for acknowledgment, gratitude, and growth. Acknowledgment that we have gathered on unceded, unsundered Algonquin territory that has been here since time immemorial. And gratitude for the contributions of Métis, Inuit and other First Nations peoples who continue to steward and nurture this land.

As educators, let us grow as we work to: improve our capacity to amplify Indigenous voices in our classrooms; honour Indigenous knowledge systems; and, speak the truth about the historical oppression of Indigenous peoples. Let us be partners not barriers to reconciliation.

In this space of acknowledgement, gratitude and growth, let us commit to the ongoing learning and relationship-building that each of us must do to secure a future for all our relations.

